

CAL POLY Report Digest

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DATELINE

(\$) – Admission charged

Exhibits:

CAED Gallery: "Our Turn" faculty exhibit. Through Tuesday (April 15), 9 a.m.-5 p.m. Monday-Friday. Reception, 5 p.m. Friday (April 11).

Wednesday April 9

Music: Darrell Voss Duo, BackStage Pizza, 11 a.m.

Cal Poly Authors Celebration:

Faculty, staff authors to be honored, library's rear lobby, 5 p.m.

Open Forum: On the situation in Iraq, Philips Hall, 7 p.m.

Thursday, April 10

C3RP (California Central Coast Research Partnership) Speaker: David Cremin (DFJ Frontier Fund), "Venture Capital for Your Idea," Chumash, 11 a.m.

Music: Peter, Paul and Mary, Christopher Cohan Center's Harman Hall, 8 p.m. (\$)

Friday, April 11

Hearst Lecture: Beth Diamond (landscape design theoretician), "The Spaces Between," Business Rotunda (Room 213), 3:10 p.m.

Music: Travis Larson Band, BackStage Pizza, 6 p.m.

Dance Concert-Lessons: University Jazz Band Swing Dance Concert, 8 p.m. (\$) Free dance lessons, Chumash, 7 p.m. Also May 23.

Saturday, April 12

Comedy: 'An Evening of Improv Comedy,' Theatre, 7:30 p.m. (\$)

Sunday, April 13

Music: Naked to the World duo (singer-songwriter-guitarist Kevin Fisher and multi-instrumentalist David James), Christopher Cohan Center's Pavilion, 3 p.m.

Performance: Studs Terkel's "American Dreams: Lost and Found," 7 p.m. (\$) Pre-program lecture by Patricia Troxel (English), Philips Hall, 6 p.m.

Tuesday, April 15

C3RP Speaker: Thomas F. Lebens (patent attorney), "All About Patents," Science E-27, 11 a.m. □

Diversity Initiatives Progress Report now online

At the start of the 2002-2003 academic year, President Baker set an institutional agenda for three interrelated priority initiatives: student success, diversity and civility.

Since that time, diversity initiatives focusing on admissions and recruitment; retention and support programs/services; civility/campus climate; and public statements and documents have been coordinated under the direction of the University Diversity Enhancement Council (UDEC), established by Provost Zingg in 2001.

The Diversity Initiatives Progress Report is available online at <http://www.academics.calpoly.edu/diversity/udec/>

[documents/Progress02-03.pdf](#).

The report, compiled by Denise Campbell, special assistant to the provost for university initiatives, "identifies important steps taken in recent months to meet President Baker's Fall Convocation directives," Campbell said.

It is linked from both the University Diversity Enhancement Council Web site (<http://www.academics.calpoly.edu/diversity/index.htm>) and Cal Poly Diversity Web site (http://www.academics.calpoly.edu/diversity/public_html/diversity/index.html).

Contact Campbell at ext. 6-6220 or dcampbel@calpoly.edu with questions or comments about the content of the report. □

New system allows 'paperless' employment process

On April 15 Cal Poly will implement "calpolyjobs.org," a state-of-the art employment system to replace the labor-intensive, paper-based system for all faculty and staff positions. The new software will enable online Web-based processing of:

- Job requisitions to advertise positions (starting April 15);
- Job postings of faculty, staff and management positions (starting April 18);
- Job applications for faculty, staff and management positions (starting April 18);
- Screening of applicant materials; and
- Submission and review of appointment recommendations.

The entire recruitment and application process for all employee vacancies will be nearly paperless. All participants involved in the hiring process – including job seekers, search committees, employment equity facilitators, department chairs/

heads and deans – will be able to perform their functions from any computer with Internet access and a Web browser (such as Internet Explorer). All Cal Poly workstations have this capability.

On Thursday (April 10) from 11 a.m. to noon, an open forum will provide an overview of the new system, focusing primarily on faculty recruitment processes.

On April 24, an open forum will focus on staff recruitment processes. Open forums are presented in Philips Hall in the Performing Arts Center. Go to <http://www.academic-personnel.calpoly.edu/announce.html> or <http://www.afd.calpoly.edu/HREE/index.html> for more information about calpolyjobs.org.

Workshops to implement recruitment for part-time lecturer pools begin April 15. Enroll on the ITS training Web site at <http://training.calpoly.edu/>. □

Preventing sexual harassment to be focus of training

The Campus Relations office is providing two training sessions in sexual harassment prevention on April 23. The training is designed to meet the campus requirement for new employees to complete two hours of sexual harassment training before the end of their second quarter of employment.

The first session, designed for staff

members and management personnel, will be 9-11 a.m. The second is for faculty members and department heads and chairs and is set for 1-3 p.m. Both sessions will be in UU 220.

Although each session is designated for certain classifications, anyone is welcome

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Funding available for 'assistive devices'

The Cal Poly Disability Accommodation Assistance Program provides funding assistance for employees who qualify under the Americans with Disabilities Act. The funding is provided to the employee's department for buying assistive devices not considered to be standard office equipment.

More information about the program is on the Campus Relations Web site at www.calpoly.edu/~ocr/eed/ada. To submit a request for funding or for more information, call Campus Relations at ext. 6-6770. □

Hunger, Homelessness Awareness Week' set

Student Community Services and the campus club Beyond Shelter are sponsoring Hunger and Homelessness Awareness Week April 11-19 to raise awareness about homelessness and hunger on the Central Coast and in the world at large.

Events include a San Luis Obispo Art Center exhibit of work created by the homeless; a "Walk to End Homelessness" fund-raiser; an "Experience a Night Without Shelter," with students sleeping outside in the UU Plaza; a community forum on homelessness; a food and "needed-items" drive; a "hunger banquet" featuring a typical meal of a person living in an impoverished Third-World country; and a "Fast to End Hunger."

For more information, or to make a donation, call Student Community Services at ext. 6-5120. For a complete list of events or a pledge form for the fund-raising walk, visit <http://scs.calpoly.edu/>. □

New Poly Reps selected

Twenty students have been chosen as Poly Reps and will promote the university to prospective students, alumni and friends.

The students join 10 continuing members of Poly Reps, the Cal Poly Student Alumni Council. The group's activities include leading campus tours and visiting high schools and community colleges as student representatives of the university.

The students also work to develop alumni ties, help with university constituent groups and assist efforts to encourage support from potential donors.

Admissions, Alumni Relations, Student Affairs and the Library sponsor Poly Reps. □

Situation in Iraq to be topic of open forum

An open forum on the situation in Iraq is planned for 7-8:30 p.m. tonight (April 9) in the Christopher Cohan Center's Phillips Hall. A moderator will preside, and each person's remarks will be limited to about two minutes, depending on the number who wish to speak.

This forum is the final in a series of four "town meetings." If interest continues, additional meetings will be held. The meetings were intended to provide an opportunity for members of the university and local communities to express their views on the subject.

The forums are sponsored by the divisions of Academic Affairs and Student Affairs. For more information, call Academic Programs at ext. 6-2246. □

Activities planned as part of alcohol screening day

Employees, students and their families will have an opportunity to learn about the signs and symptoms of alcohol abuse and alcohol dependence during National Alcohol Screening Day on Thursday (April 10) in the UU area.

The program is being held as part of National Alcohol Awareness Month.

Representatives from Health and Counseling Services will be in the UU Plaza from 10 a.m. to 2 p.m. distributing material and administering a confidential written self-test for alcohol abuse and alcohol dependence. Appointments are not necessary.

For more information, see the April 9 online *Cal Poly Report* at <http://calpolynews.calpoly.edu/cpreport/reportindex.html> or call Counseling Services at ext. 6-2511. □

Sexual harassment

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to attend either session. The morning session will give examples specific to staff members, and the afternoon session will be directed primarily toward the faculty. Information will be given about the campus policy on sexual harassment, the employee's responsibility, and the handling of difficult situations.

To register, contact the Campus Relations office at ext. 6-6770 or e-mail lcofer@calpoly.edu. □

Position Vacancies

STATE The official listing of staff and management vacancies is posted at least two weeks prior to closing dates on Cal Poly's Web site at www.calpoly.edu. (Select "Employment" from the Cal Poly links drop-down box.) As a courtesy to our on-campus employees, job vacancies also are published in the *Cal Poly Report*. Positions marked with an asterisk indicate that qualified on-campus applicants in bargaining units 2, 5, 7 and 9 will be given first consideration. Job applications must be received in Human Resources, Adm. 110, by 5 p.m. on the closing date.

ASSOCIATED STUDENTS INC. is accepting applications for the following position. Complete position descriptions and applications are available at the ASI Business Office, UU 212, 8 a.m.-5 p.m. M-F, or call ext. 6-5800. All applications must be received by 5 p.m. of the listed closing date. AA/EOE.

University Union Program Coordinator, salary range \$43,926-\$70,281/year, plus excellent benefits. Closing date: Friday (April 11); tentative start date: July 1. □

Leave solicitation

Edward Weipert, an electrician in Facility Services, has qualified for personal catastrophic leave. Eligible state employees may donate vacation credit and/or sick leave to help him remain in full-pay status during an extended absence.

Those interested in donating leave may request a Catastrophic Leave Donation form from solicitation coordinator Anita Biggs in Facility Services at ext. 6-5212 or by e-mail.

CSEA employees in units 2, 5, 7 and 9, Unit 4 (academic professionals), Unit 6 (state employees trades council), E99 (excluded), C99 (confidential), M80 (management personnel plan), and M98 (executive) may donate up to 40 hours total per fiscal year in increments of one hour or more. All other state employees may donate up to 16 hours sick leave and/or vacation credits per fiscal year in increments of one hour or more. □

Cal Poly Report schedule

The *Cal Poly Report Digest* and the *Cal Poly Report* online appear every Wednesday during the academic year. The online version can be seen at www.calpoly.edu/~communic.

Articles for both the online *Cal Poly Report* and the *Cal Poly Report Digest* are due to Public Affairs by 10 a.m. Wednesday, one week before publication. Articles can be e-mailed to polynews@polymail.calpoly.edu or faxed to ext. 6-6533. For more information, call ext. 6-1511. □